



Employment Training Specialist

Multiple new openings. We are looking for new staff to cover a variety of job coaching opportunities in San Diego, East County, South Bay and North County. Positions have varying hours and locations, please contact us for more information! We have Full-time and Part-time openings.

We are looking for passionate, innovative and tenacious individuals that are ready to make a positive impact in their community! Partnerships with Industry is a local San Diego County non-profit serving our community for over 30 years by expertly matching employers with capable and enthusiastic workers with intellectual, developmental and other disabilities. Meaningful work, integration in the community, independence and a sense of pride are just some of the outcomes our dedicated staff strive to achieve for our clients every day. We are a driven and committed company focused on creativity, positivity and engagement. Desirable candidates are those that are looking for a meaningful opportunity where they can have fun and truly enjoy their jobs and the difference they are making every day. At Partnerships with Industry we want all of our staff to be fully engaged in our culture of openness, honesty, innovation, and connection.

The role of Employment Training Specialist (ETS) works directly with the clients in our program to assist them in making their dreams come true. This could include teaching them new job skills, encouraging them while they develop professional skills and behaviors, and building confidence and experience in the things they are interested in. An ETS in our program would be responsible for attending the same job site or community site as their client(s), and is on site as needed to provide support and encouragement.

Overview of Responsibilities:

- Attend a variety of community sites and employers alongside clients that are performing work or engaging in activities
- Provide coaching, mentoring, and feedback to clients to enhance their skills and behaviors
- Assist in development of problem solving, assertiveness and decision making skills that will assist clients in being successful
- Develop and implement individualized training and support strategies for clients
- Be a role model for clients in all aspects of work ethics, behavior, and professionalism
- Initiate and maintain positive relationships with clients, employers, community partners, and peers
- Accurately document notes, submit reports in a timely manner, and keep up to date at all times

What you'll need to be successful:

- **Reliable transportation is required with valid Driver's License, Insurance, and clean driving record**
- High School Diploma or GED equivalent required
- Pass a background clearance.
- Excellent attendance is vital to providing the support to our clients
- Ability to utilize standard Microsoft Office Suite products
- Positive attitude, creative spirit, and desire to be engaged with peers, clients and community



What we offer:

- ❖ Sick time and vacation time accrual
- ❖ Medical / Dental / Vision / Life Insurance / 401K with a Co. match/ Flexible Spending Accounts / EAP
- ❖ 10 Paid Holidays
- ❖ Rewarding opportunity to make a difference in the lives of others!
- ❖ Meaningful and impactful work that provides deep connection to your community

Salary: \$13 per hour

We have Full-time and Part-time openings.

If you want to work in a positive environment that values your contributions and offers many rewards. Join this amazing team, to create jobs and enhance lives.

Interested applicants should send their cover letter and resume to lmcgill@pwiworks.org

Attn: Lance McGill, Recruitment and Engagement Partner

Established in 1985, Partnerships With Industry (PWI) was one of the first nonprofit organizations in California to provide community-based job training and placement for adults with developmental disabilities.